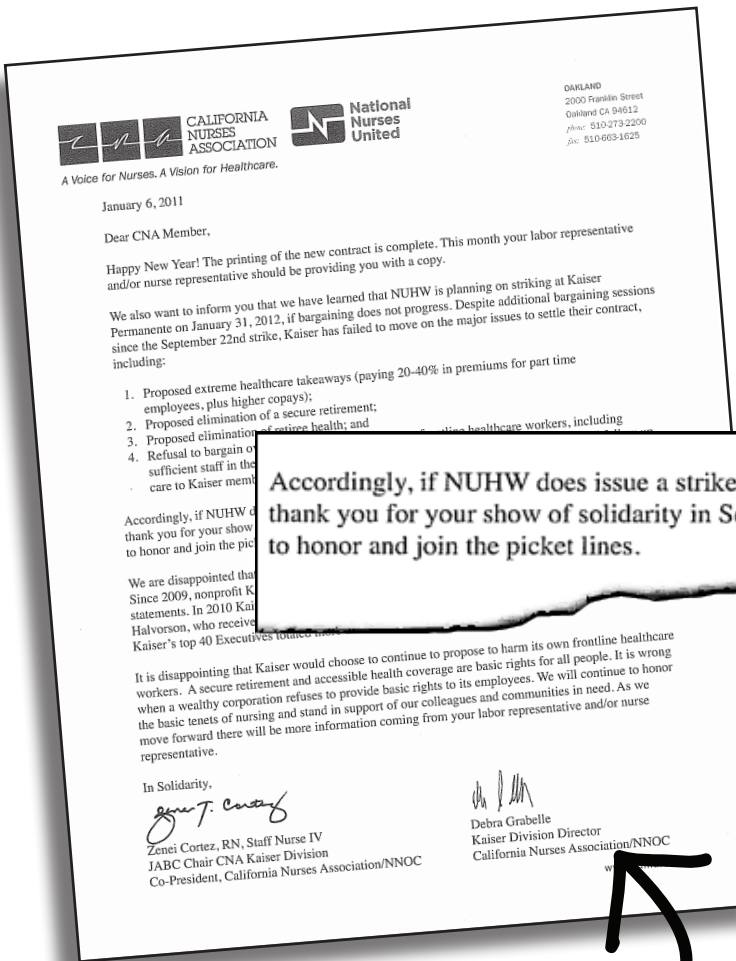


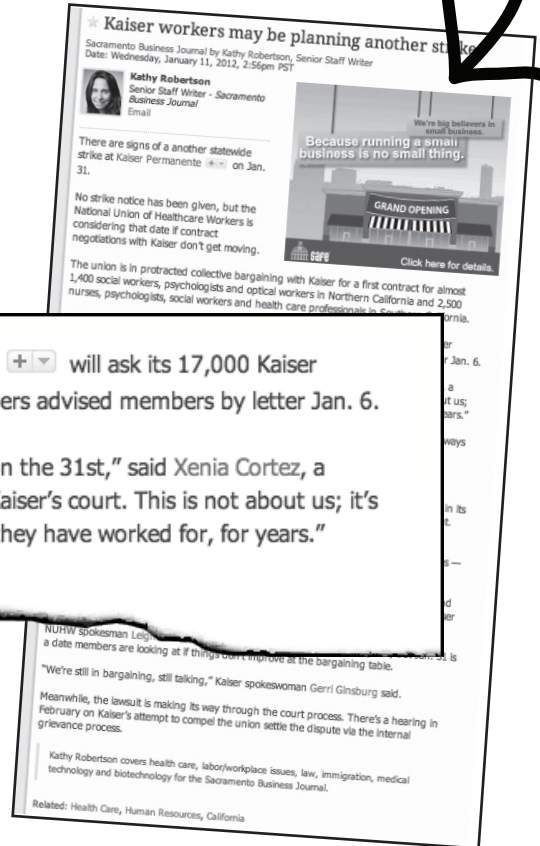
# When we go out on strike this month.....



Accordingly, if NUHW does issue a strike notice, CNA will again issue a sympathy strike notice. We thank you for your show of solidarity in September and, if the strike moves forward, we are asking you to honor and join the picket lines.



Letter from CNA leadership to member RNs in Northern California



If NUHW calls a strike, the California Nurses Association will ask its 17,000 Kaiser members to join the picket lines in sympathy, CNA leaders advised members by letter Jan. 6.

"We've learned NUHW is planning to go out on strike on the 31st," said Xenia Cortez, a registered nurse and CNA co-president. "The ball is in Kaiser's court. This is not about us; it's about our coworkers who may be stripped of benefits they have worked for, for years."

## ....17,000 CNA nurses will be united with us against Kaiser's cuts.

