

We voted for NUHW.... and we're getting our raises!

We're getting raises through 2012 as high as **15 percent** over 18 months.



“SEIU is still lying to Kaiser workers, saying that if you vote to join NUHW you’ll lose the raises in your contract.

Here’s the truth: Thousands of Kaiser employees have already joined NUHW, and we’re getting **all the raises guaranteed to us under our prior contract**, as well as our benefits and our PSP bonuses. There’s a simple reason why: Because **it’s the law**.

Don’t believe SEIU’s lies. When you vote to join NUHW, you’ll keep what you have and then fight for a contract that restores what SEIU has already given away to Kaiser.”

-Spencer Gross, PhD, Psychologist, Kaiser Pleasanton

Here’s what NUHW members at Kaiser are receiving in Northern California:

	OPTICAL WORKERS	MFTs & LCSWs	PSYCHOLOGISTS	SEIU MEMBERS
OCTOBER 1 2010	3%	3%	5.25%	3%
APRIL 1 2011			2.25%	
OCTOBER 1 2011	3%	3%	5.25%	3%
APRIL 1 2012			2.25%	
TOTAL	6%	6%	15%	6%