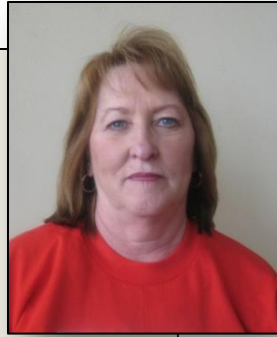


Our defined benefit pension, and Kaiser's plan to eliminate it.

"My *full* retirement is worth fighting for, that's why I'm joining NUHW co-workers and CNA RNs to fight back against Kaiser's pension cuts."



Cindy Thomas,
Kaiser San Rafael

Kaiser wants to cut our retirement by more than half:

Under our current pension plan:

A Kaiser employee making \$23/hr. retiring in 2027 with 20 yrs. service would be guaranteed:
\$1622.48 per month *for life*.

Under Kaiser's proposed 401(k) plan:

That same employee would receive, depending on the stock market:
\$777.74 per month *for 20 years, at which point the 401(k) would all be gone.**

*Figures based on 7% rate of return, a 3% annual raise and Kaiser's proposed 5% monthly 401(k) contribution.

Who's *fighting back* against Kaiser's pension cuts?

4,000 NUHW mental health professionals, RNs
and optical workers
17,000 CNA RNs...and you.

Join us, sign the NUHW petition, and fight Kaiser's takeaways.



We fight back

www.NUHW.org

KaiserUnited.org

