

Do we want a union that fights for us?

Or one that just rolls over for Kaiser's takeaways?

In last year's election, Kaiser and SEIU lied to us.

They said that if we voted for NUHW, we'd lose our guaranteed raises and benefits. **It wasn't true.**

Because SEIU lied, the federal government threw out the results of last year's election, and is about to schedule a re-vote.

Now, the stakes are higher than ever.

Kaiser wants to keep us stuck in SEIU because SEIU has already cut a deal with Kaiser to accept the takeaways Kaiser has already won from the pharmacists and is now trying to force on other Kaiser unions.

The choice for us is clear:

- ✗ Are we going to stay in a union that's already sold us out and agreed to healthcare takeaways and eliminating our pension plan and retiree health coverage?
- ✓ Or are we going to join a union that's committed to fighting Kaiser so we can retain our current benefits at a time of record profits for our employer?



"It's clear to me that SEIU officials have already agreed to takeaways for their members. I was at a meeting when our friends in the California Nurses Association told us that a top Kaiser executive refused to deny that **SEIU leaders have already agreed to cuts to their members' healthcare coverage and retirement benefits.**

Whether you're a social worker, a respiratory therapist or a housekeeper, Kaiser is coming after our benefits. The question is, are we going to fight them together in NUHW, or let SEIU continue to sell us out?"

-Emily Ryan, Psychiatric Social Worker, NUHW member, Kaiser Folsom