



On Tuesday, November 29th SVMH administration proposed its 3rd “Last, Best and Final offer.”

SVMH’s split Board of Directors continues to demand over \$2.5 million in takeaways over the next two years.

Takeaways:

- SVMH wants NUHW members to pay over \$400,000.00 per year in health care benefits takeaways for the next two years.
- In addition to across the board wage freezes, SVMH wants NUHW members to give up over \$900,000.00 in pay this year and another \$900,000.00 next year by freezing step increases that are already guaranteed, **while other employees are receiving significant wage increases.**
- SVMH wants to eliminate our training and upgrade fund but continues to **give thousands to administrators for education reimbursements**

A majority of SVMH’s Board of Directors have made numerous controversial decisions that have damaged our hospital:

These include:

- Paying former CEO Sam Downing \$700,000 per year, forcing him to resign and **THEN giving him eight pension plans and a \$4 million payout.**
- Paying over **\$13 million to outside consultants**, Wellspring, to do the same job that SVMH administration was paid to do
- Giving nearly \$1 million to the outside consultants, McKinsey Group, whose former chief **has been indicted** in one of the biggest Wall Street insider trading scheme of our time
- Hiring an outside, interim CEO for **\$10,000.00 a week** plus unspecified expenses costing tens of thousands more
- Hiring an outside attorney for \$595.00 an hour, who at our last bargaining session was **forced to apologize for using profanities across the bargaining table.**

**It’s time for the elected Board of Directors to make a smart decision:
Settle a fair contract and restore patient safety**

Bargaining date

WHEN: Monday January 9th

Time: 11am

LOCATION: DRC A&B

All members are encourage to attend